DIGNITY PROPOSAL – DRAFT

Border Security, Enforcement, and Asylum Reform
- Authorize funding for a full border infrastructure system and maintain operational control of the southern border.
- An impenetrable border infrastructure system should include enhanced physical barriers, employing the most up-to-date technology, and securing our ports of entry.
- Trigger Mechanism to ensure border security is completed before other reforms take place.
- Asylum reform to prevent abuse of the system while improving processing for those fleeing persecution and violence.
- Enhanced enforcement to ensure criminals are removed immediately.

Protection for Dreamers
- Dreamers provided immediate legal status authorized by Congress.
- Pathways to permanent legalization through work, military service, or higher education.

Practical Solution for the Undocumented

Dignity Program (10 years):
- Provides work visas for the undocumented who comply with all federal and state laws, pass a criminal background check, pay back taxes, start paying income taxes, and remain employed.
- Must pay a fine and make an initial contribution to the American Small Business Fund.
- This does not provide permanent legal status, only temporary as long as conditions are being met.
- Individuals in this program will not have access to federal means-tested benefits or entitlements. They will be net contributors to tax revenue and the U.S. economy.
- Successful completion of the Dignity Program would provide an indefinitely renewable 5-year visa to maintain a work permit and legal status.

Redemption Program (+5 years):
- This program is optional. Must complete the 10-year Dignity Program to start the Redemption Program.
- Participants can earn permanent resident status. They must learn English and U.S. civics.
- They must contribute to their local community either through volunteer work or through contributions into the American Small Business Fund.
- This program would open up the eligibility for existing pathways to citizenship, but would not be a special pathway. Individuals applying would go to the back of the line.

Guest Worker Reform
- H-2A: Creates a new Agricultural Worker Visa program for current Agricultural Workers. Reforms and modernizes the H-2A program.
- H-2B: Modernize H-2B and institute market-based reforms.
- Implements mandatory E-Verify.

Contribution to American Small Businesses
- The Dignity/Redemption Programs direct contributions to the American Small Business Fund.
- Initial contributions go directly into the Small Business Administration's Paycheck Protection Program (PPP), which provides loans to help businesses keep their workforce employed during the COVID-19 pandemic.
- Money deposited into the PPP program can be immediately loaned out to America's Small Business to provide COVID relief and support long-term economic recovery from the pandemic.
- Once the economy has recovered and the crisis is over, this money will go to workforce training initiatives to help U.S. citizens transitioning to different careers.