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# From Academics to Activists: Teachers Unions Reimagine Spending Priorities

uring the 2021 fiscal year, the two largest teachers unions in the US – the National Education Association (NEA) and the American Federation of Teachers (AFT) – collected approximately \$575 million in dues from their members. The use of these funds in decades past were related to traditional union activities which included collective bargaining, advocating for increased school funding, and the continuing professionalization of teachers.

However, something over the last twenty years has changed. Year after year, more teacher dues are being spent on political campaigns and lobbying. In fact, over the last four years the NEA has spent more money on political activities and lobbying than traditional "representational activities."

Recently, there has been much discussion about the politicization of teachers unions. Union leaders have chosen to take very public positions on divisive issues. These positions are publicized through resolutions, political events, and other activities.

What is more shocking than these positions is the change in spending priorities imposed by union officials over the last fifteen years related to tens of millions of dollars in funds collected from America's teachers.

While most teachers may be aware of the political positions taken by the union leadership on hot button issues, they probably do not know the amount of financial support – funded by their dues – being provided to political and social causes.

Also of note is the partisanship of the unions spending priorities.



While surveys show that the approximately 57 percent of teachers call themselves Republicans or independents, records show that almost 100 percent of the union spending supports Democrat and progressive candidates and policy positions.

Researchers at the Government Accountability Institute reviewed documents filed by the two largest teachers unions with the US Department of Labor (DOL). The filings, called LM-2 reports, provide a detailed map of union spending priorities.

We also reviewed public statements by union officials and official actions taken by the union organizations.

This is what we found:

- In 2021, the NEA spent more union dues on political activities and lobbying than on representational activities - and it was not close. Documents show in 2021 the NEA spent \$66 million on "Political Activities and Lobbying" and \$32 million on "Representational activities."
- In the 2020 election cycle, 100 percent of the <u>\$59 million in contributions to outside groups</u> by the NEA and AFT went to liberal causes even though <u>surveys show approximately 57 percent</u> of teachers identify as conservative or independent.
- The NEA and AFT routinely make campaign donations to such polarizing candidates as Nancy Pelosi, Alexandria Ocasio-Cortez, Berne Sanders, Elizabeth Warren, and Hillary Clinton.
- From 2018 to 2020, the <u>AFT</u> and <u>NEA</u> donated \$1.475 million to Stacey Abrams's Fair Fight political action committee (PAC).
- Comparing 2005 to 2021, spending by the NEA and AFT on political activities and lobbying increased by \$74 million. During this same 16-year period, spending on teacher representational activities increased \$5.3 million.
- In 2020, the AFT paid retiring secretary-treasurer Loretta Johnson <u>\$1.4 million</u> (p.16) in compensation. In 2019 she was paid <u>\$308,000</u> (p.7). Johnson chaired AFT's 2014 "Racial Equity <u>Task Force"</u> which claimed in a 2015 report "that racial equity cannot be separated from the critical race theory-influenced concept of economic justice."
- In 2021, the NEA and AFT gave approximately \$30 million to left-wing issue advocacy groups, this is up from the \$10 million given to these groups in 2005. The AFT gave to For Our Future and their related PAC (\$1,500,000); Priorities USA Action (\$500,000); and the Color of Change PAC (\$100,000). The NEA gave \$250,000 each to Priorities USA and the Virginia New Majority, and \$100,000 to Progress Iowa.



- In 2021 AFT donated \$100,000 to the Color of Change PAC, which supports a liberal voter mobilization organization called <u>Voting While Black</u> (2021 filing). Voting While Black opposes police unions, <u>referring to them as "killer cop organizations."</u>
- Since 2015, The AFT and NEA donated over \$2 million (DOL filings) in funds to The Center for Popular Democracy, a group which took credit for <u>harassing elected officials during the Senate</u> <u>confirmation hearings for Supreme Court Justice Brett Kavanaugh.</u>
- The AFT and NEA donated a total of \$360,000 in 2021 to the issue advocacy group Sixteen Thirty (DOL filings). A watchdog group "<u>identified five Facebook pages</u> (Colorado Chronicle, Daily CO, Nevada News Now, Silver State Sentinel, Verified Virginia) that 'gave the impression of multiple free-standing local news outlets,' but are in fact 'merely fictitious names used by the Sixteen Thirty Fund.'... These pages published Facebook political advertisements that favored Democrats and left-wing causes during the 2020 election. After the report was published a number of these pages were deleted."
- In 2021 the NEA sent \$3.4 million to Educational International, a worldwide teachers union based in Brussels, Belgium. The group is against school choice and advocates for <u>climate change</u> <u>curriculum in schools</u>.
- <u>Reports show</u> that the NEA also gave \$3.5 million to the host organization for the Democratic National Convention in 2020.

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## Teachers Unions Change Spending Priorities

 rom 2005 to 2021 reports filed with the US Department of Labor (DOL) show that the spending
priorities of the two largest teachers unions – the NEA and the AFT – have changed significantly. The changes relate to the amount of funds allocated to political activities and lobbying.

The reports filed annually with the DOL track detailed financial transactions related to "Representational Activities," "Political Activities and Lobbying," "Contributions, Gifts, and Grants," and other administrative categories.

The reports show that the NEA and AFT collected approximately \$575 million in dues from a total 3.6 million members in 2021.



The change in priorities becomes evident when comparing spending related to political activities and representational activities. For example, comparing 2005 to 2021, spending by the NEA and AFT on political activities and lobbying increased by \$74 million. During this same 16-year period, spending on representational activities increased \$5.3 million. (See Figure 1)

Spending on political activities and lobbying funded political consultants, issue advocacy groups, and political action committees (PAC).

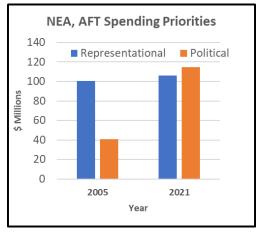
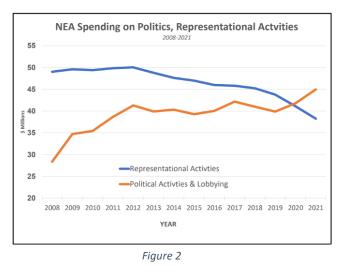


Figure 1

For example, based on 2021 filings, the NEA gave \$15.8 million to the NEA Advocacy Fund, which is listed as a

"Political Organization." In the same year, the AFT gave \$1.75 million to the Senate Majority PAC and \$1.5 million to the House Majority PAC.



The chart nearby (Figure 2) shows the trends in spending on political activities and representational activities for the NEA from 2005 to 2021. The four-year-average is used due to increased spending in presidential years.

The trend line for representational activities (Blue) is flat from 2008 to 2012 and begins a steady decline in 2012 that continues to 2021.

By contrast, spending on political activities (Gold) increases steeply from 2008 to 2012

and continues to increase unevenly through 2021. The chart indicates that the NEA spending on political activities surpassed spending on representational activities in 2020.

In 2021, the NEA spent more than twice as much union dues money on political activities and lobbying as it did on representational activities. Documents show that in 2021 the NEA spent \$66 million on "Political Activities and Lobbying" and \$32 million on "Representational activities."

While the overall spending priorities of the two largest teachers unions shifted to politics, the specifics of the spending decisions by union officials reveal more alarming trends.



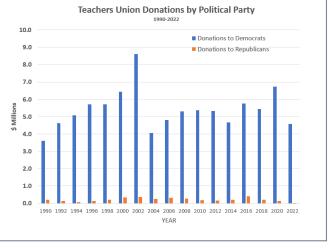
These trends include partisan spending decisions in campaigns that do not reflect the political identification of teacher union membership, union support for progressive groups pushing divisive positions on controversial issues, and the allocations of millions of dollars in teachers' dues to fringe groups unrelated to education.

## Teacher Dues Overwhelmingly Support Democrat Candidates

Campaign finance filings show that teachers union overwhelmingly support Democrats and liberal causes with campaign and outside group donations, despite the diverse political make-up of their membership.

Campaign data from Open Secrets – reflected in the chart (Figure 3) below – shows the partisan contribution trends of teachers unions from 1990 to 2020.

During this period, teachers unions donated \$91.8 million to Democrats while donating \$3.6 million to Republicans.





The NEA and AFT have routinely made campaign donations to such polarizing candidates as Nancy Pelosi, Alexandria Ocasio-Cortez, Berne Sanders, Elizabeth Warren, and Hillary Clinton.

From 2018 to 2020, the <u>AFT</u> and <u>NEA</u> donated \$1.475 million to Stacey Abrams's political action committee (Fair Fight PAC).

Not only for political candidates and their associated PACs, the teachers unions partisanship is evident in their donations to issue-oriented groups. According to Open Secrets, during the 2020 election cycle, 100 percent of the <u>\$59 million in contributions to outside groups</u> by the NEA and AFT went to liberal causes.

The overwhelming support by the NEA and AFT of Democrat candidates and liberal causes happens every year, even though <u>surveys show approximately 57 percent</u> of teachers identify as conservative or independent.



## Teacher Dues Support Progressive Groups, Other Endeavors

In addition to the increase in political and lobbying spending, DOL reports also show that the NEA and AFT have increased financial support to progressive organizations. For example, in 2021, the NEA and AFT spent approximately \$30 million on left-wing issue advocacy groups, this is up from the \$10 million spent on these groups in 2005.

These are groups classified in the reports filed each year to the Labor Department as advocacy organizations, nonprofits and social welfare organizations.

Provided below is a description of the notable groups and causes that the NEA and AFT funded in 2021.

#### For Our Future – AFT \$1,500,000

For Our Future (FOF) is a left-of-center political organization founded by billionaire Tom Steyer in 2016. It was <u>intended</u> as a liberal activist group network modeled after the libertarian-leaning Koch organization. Thus, the group <u>prioritizes issues</u> such as affordable healthcare, climate change, and racial justice. The PAC can <u>trace its origins</u> back to four major national labor movements: the AFL-CIO; the American Federation of State, County, and Municipal Employees (AFSCME); the American Federation of Teachers (AFT); and the National Education Association (NEA).

Despite early objections from AFL-CIO president Richard Trumka to including billionaire Tom Steyer in the groups' alliance, the partners put aside differences in climate activism in the interest of "defeating Donald Trump." Steyer has <u>pledged</u> his own progressive organization, NextGen Climate, to lead the coordination effort. FOF also won <u>financial support</u> to the key of \$5 million from Facebook co-founder Dustin Moskovitz.

The organization is heavily involved in political operations, with a history of targeting swing states across the country. During the 2020 election, FOF <u>targeted</u> seven key swing states — Florida, Michigan, Nevada, Ohio, Pennsylvania, Virginia, and Wisconsin — with thousands of field staff and nearly \$100 million in television ad buys in support of progressive and Democrat candidates. Their recent <u>social</u> <u>media</u> activity suggests they have continued this effort into 2022, with large focus on key battleground Senate and gubernatorial elections.

#### Priorities USA Action – AFT \$500,000

Founded in 2011, Priorities USA Action is a super PAC that supports liberal and Democratic candidates and causes. Its origins trace back to President Obama's second presidential <u>campaign</u> and was created by Bill Burton and Sean Sweeney, both members of Obama's first administration. Priorities USA is registered as a 501(c)(4) organization, and as such can raise limitless amounts of money without disclosing its donors.



Despite its formation for the aim of re-electing President Obama, the PAC took on a life of its own once that goal was achieved. Following the election of Donald Trump, the group rebranded itself as a dark money bulwark against the new president. Since then, it has targeted Trump and Trump-aligned Republicans on a range of issues, <u>particularly</u> regarding the COVID-19 pandemic.

Priorities USA has also doled out large donations to numerous liberal or liberal-leaning organizations such as <u>Planned Parenthood</u> and the American Federation of Teachers.

#### Color of Change – AFT \$100,000

Founded in 2005, Color of Change is the activism project created and led by activist Van Jones, who would later work for the Obama administration, and James Rucker of MoveOn.org. <u>According to</u> <u>Influence Watch</u>, Color of Change uses internet mobilization to intimidate and silence conservatives. This has included efforts to prevent conservative commentators from participating in election coverage and trying to get businesses to discontinue service for conservative organizations.

<u>According to its own website</u>, Color of Change's goal is to promote racial justice in all sectors of society through internet organization and campaigns. Color of Change focuses on criminal justice reform, media representation, and corporate policy. Some of their initiatives include the Voting While Black project and Beyond the Statement.

<u>Voting While Black</u> is a project funded by the Color of Change PAC, which makes political endorsements, pressures politicians not to accept campaign funds from law enforcements groups, and funds and produces get out the vote initiatives. Voting While Black opposes police unions, <u>referring to them as</u> <u>"killer cop organizations."</u>

<u>Beyond the Statement</u> pressures corporations that have expressed support for Black movements but who it believes are not upholding their commitments. Beyond the Statement demands that corporations take action to increase diversity hiring, move their headquarters to predominantly African American cities, hire more formerly incarcerated or non-degree-holding job candidates, remove racist content from Google and YouTube, racially audit their companies, and abolish banking fees for over-drafting an account, among other things.

The group also takes credit for getting Donald Trump banned from Twitter, claiming to have pressured Twitter to remove the former president from their platform. They also call out "Blackbaiting," a tactic used by corporations to court Black customers' business by pretending to be politically conscious. One example Beyond the Statement gives of this phenomenon is a beauty-focused startup Glossier laying off retail workers during the height of the COVID pandemic, even though they had given a million dollars to "racial justice causes" and made a commitment to advance equity within their company.



#### The Center for Popular Democracy – AFT & NEA (\$2 million since 2015)

Since 2015, The AFT and NEA donated over \$2 million (DOL filings) in funds to The Center for Popular Democracy, a group which took credit for <u>harassing elected officials during the Kavanaugh Supreme</u> <u>Court confirmation hearings.</u>

<u>The Center for Popular Democracy</u> (CPD) was founded in 2012 and merged with the Leadership Center in 2014. They outline their operations as threefold: to "[build] and [strengthen] powerful, democratic people's organizations," to "confront deep structural problems" through campaigns and projects, and to [nurture] meaningful and diverse alliances with politically aligned partners." According to their website, CPD is <u>affiliated</u> with over fifty progressive groups in thirty-four states and Puerto Rico.

<u>Influence Watch</u> reports that CPD is active in racial justice issues, nuclear power opposition, labor rights, immigration liberalization (including supporting sanctuary cities) and pressuring the Federal Reserve to adopt its favored policies. Influence Watch also reports that CPD has been involved in harassment campaigns against notable perceived conservatives and Republicans.

In 2018, an executive from CPD attempted to intimidate Senator Jeff Flake after it became known that he would support the confirmation of Supreme Court Justice Brett Kavanaugh. Affiliates of CPD also verbally accosted Senator David Perdue and his family at an airport in Washington, DC, and recorded themselves harassing Senator Kyrsten Sinema in a restroom after she failed to vote in line with the Democratic Party on the federal budget.

CPD also encouraged Alexandra Ocasio-Cortez to 'submit [herself] for arrest in front of the Supreme Court' to generate media buzz around the overturning of *Roe v. Wade*.

<u>CPD Action</u> is a "sister organization" of The Center for Popular Democracy, which spearheads campaigns to advance left-wing policy goals. They <u>endorsed Joe Biden</u> for president in the 2020 election and coordinated efforts in key swing states to ensure that Trump was ousted from the White House. Their <u>strategy</u> was to focus on left-wing residents of swing states and the "large communities of working-class voters of color" to secure "[margins] of victory" in swing states.

#### New Virginia Majority – NEA \$250,000

New Virginia Majority (NVM) was established in 2007, stemming from Tenants and Workers United, in Virginia. Working with multiple ethnic and racial groups, the New Virginia Majority believes "[w]orking class communities of color have been shut out, silenced and ignored in Virginia, fueling widespread injustice in the state." The organization advocates for policy changes to end the marginalization of these groups.



New Virginia Majority has worked to register and rally new voters; desires to stop mass incarceration and advocates for voting rights among previously incarcerated citizens in the state; and supports more just immigration, economic, and environmental reform, according to their <u>website</u>.

The group has also categorized different communities of color into multiple "<u>hubs</u>" to enable those groups to receive support from, and stay ideologically connected to, the New Virginia Majority.

NVM also created the <u>New Majority Academy</u> in 2013 to provide training in their brand of activism to activists across the US. The New Virginia Majority is also part of the State Power Caucus, which consists of over twenty organizations, with the goal to ensure Democratic wins in various states.

In addition, the co-founder of the State Power Caucus, and also of the New Virginia Majority, <u>Jon Liss</u>, "<u>endorsed</u> the Inside-Outside Project, a collaboration among the 'Communist Party, Democratic Socialists of America, Left Roots, the Committees of Correspondence for Democracy and Socialism, and Liberation Road, which was formerly known as the Freedom Road Socialist Organization.'" Liberation Road stems from a group comprised of "<u>the remnants of several Maoist groups</u>." Liberation Road has also <u>praised</u> the New Virginia Majority, and an <u>individual published</u> on Liberation Road's website <u>helped provide maps</u> of Virginia to the NVM for their activism activities.

#### Sixteen Thirty – AFT & NEA \$360,000

The Sixteen Thirty, or 1630, Fund was founded in 2008, and <u>"support[s] hundreds of frontline</u> <u>organizations</u>" around the United States, including the League of Conservation Voters and The Fairness Project.

1630's Board of Director's chair, <u>Raul M. Alvillar</u>, worked as the DNC's political director and on President Biden's 2020 campaign. He also worked on former president Obama's campaign and in his administration.

According to <u>Politico</u>, Sixteen Thirty classifies as a non-profit, not requiring the group to name their donors. However, the Fund gives millions of dollars to left-wing political causes and is considered a "dark money" organization.

During the Trump presidency, its revenues grew significantly. During this time, 1630 provided millions in funding to nonprofits that ran aggressive ads against Republicans, to multiple environmental organizations, and to other progressive causes.

Throughout the Trump administration, Sixteen Thirty Fund also "<u>sponsored social media pages and</u> <u>digital operations for five pseudo local news outlets in three states</u>," with content intended "<u>to influence</u> <u>the 2020 election</u>."



The Fund is also connected to a similar operation, called Supermajority News, masquerading as a news outlet on Facebook to affect the political environment, according to <u>Open Secrets</u>. Supermajority News is a part of the Supermajority non-profit, which also runs a super PAC; "<u>Supermajority's charitable arm is</u> a project of New Venture Fund and 'shares resources with Sixteen Thirty Fund's Supermajority project."

#### **Other Endeavors**

In 2021 the NEA sent \$3.4 million to Educational International, a worldwide teachers union based in Brussels, Belgium. The group is against <u>school choice</u> and advocates for <u>climate curriculum in schools</u>.

<u>Reports also show</u> that the NEA gave \$3.5 million to the host organization for the Democratic National Convention in 2020.

In 2020, the AFT paid retiring secretary-treasurer Loretta Johnson <u>\$1.4 million</u> in compensation. In 2019 she was paid <u>\$308,000</u>. Johnson chaired AFT's 2014 "Racial Equity Task Force" which claimed in a 2015 report "that racial equity cannot be separated from the **critical race theory**-influenced concept of economic justice." [emphasis added]

Johnson is a labor union activist and the former secretary-treasurer of the American Federation of Teachers. She <u>began her 54-year career</u> in the Baltimore education system, working her way up the local union ladder until finally being elected and serving as president of the Maryland AFT auxiliary for seventeen years. She served in multiple positions of national union leadership for AFL-CIO and AFT, as both <u>Vice President</u> and then Secretary-Treasurer of the latter. She <u>retired</u> in July of 2020, collecting a hefty <u>\$1.4 million</u> paycheck from the union in her final year of service.

In her position as an activist and leader, she was responsible for driving the notion of perpetual racism in American society. As chair of AFT's Racial Equity Task Force, Johnson was responsible for crafting <u>a 2015</u> report which provided "a framework for the development of policy in national and state legislation, at the school board level and inside the AFT itself."

This <u>report included</u> policy recommendations such as instituting cultural competence trainings for teachers and school staff to help them "understand their own personal biases." Furthermore, it called for ensuring "all curricula are culturally inclusive, accurate and relevant." The report also included advocacy goals of changing tax policies "so the wealthy pay their fair share," reforming and essentially eliminating the cash bail system, pushing for decriminalization of minor drug offenses, and ending programs which provide "military" equipment to local police departments.



The report was used to push the belief that racism was rampant in American society, and that action needed to be taken immediately to curb each of its incarnations — both at the individual level (personal racism) and the structural level (institutional and cultural racism). It even went as far as to assert that the latter form had existed in American culture for over four hundred years — foreshadowing the assertion of the *New York Times's* infamous "1619 Project."

Many members of the group's board were made to feel apologetic for their race. One white member of the committee was quoted as saying that his "challenge as a white person is to teach other white people how not to be racist." Another said it could be "uncomfortable to look at our own complicity...[living] in privilege without even knowing it."





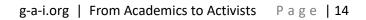
### APPENDIX

The following pages present a table listing organizations that receiving funds from the NEA or AFT as reported in the 2021 US Dept. of Labor Form L-2 Labor Organization Annual Report.

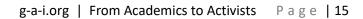
Union	Name of Organization	Classification	Amount
AFT	21st Century Fund	Nonprofit	\$ 200,000
NEA	A Better Wisconsin Together Inc	Issue Advocacy Group	\$ 300,000
AFT	A Better Wisconsin Together Political Fund	Advocacy	\$ 75,000
NEA	A Brighter Healthier Future for	Issue Advocacy Group	\$ 200,000
AFT	A Philip Randolph Educational Fund	Constituency Group	\$ 105,000
AFT	A Philip Randolph Institute	Constituency Group	\$ 10,000
AFT	A Philip Randolph Institute	Constituency Group	\$ 5,000
AFT	A Philip Randolph Institute	Constituency Group	\$ 10,000
NEA	Academia Society Inc	Non-Profit	\$ 7,000
NEA	AFL-CIO Secretary-Treasurer	Labor Federation	\$ 578,500
AFT	AFT COPE Education Account	Political Action Committee	\$ 8,082
AFT	AFT Educational Foundation Innovation Fund	Charitable Org	\$ 1,003,589
AFT	AL Media LLC	Professional Services	\$ 2,420,667
AFT	Ali Events at Lakewood LLC	Charitable Org	\$ 5,000
NEA	Alliance for Justice	Non-Profit	\$ 30,000
NEA	Alliance for Youth Action	Issue Advocacy Group	\$ 25,000
AFT	America Votes	Advocacy	\$ 10,000
NEA	America Votes	Social Welfare Organization	\$ 260,300
NEA	America Works USA	Issue Advocacy Group	\$ 125,000
AFT	American Bridge 21st Century	Advocacy	\$ 150,000
AFT	American Constitution Society for Law & Policy	Charitable Org	\$ 5,000
NEA	American Constitution Society for Law & Policy	Non-Profit	\$ 30,000
NEA	American Federation of State County & Municipal Employees, AFL-CIO	Union	\$ 50,000
NEA	American Roots Wear, Inc	Clothier	\$ 69,695
AFT	American Working Families	Charitable Org	\$ 10,000
AFT	Americans for Peace Now, INC	Advocacy Org	\$ 10,000
NEA	Amy H. Guzman	Member	\$ 10,000
AFT	Asian Pacific American Labor Alliance	Charitable Org	\$ 30,000

Union	Name of Organization	Classification	Amount
AFT	Asian Pacific American Labor Alliance AFL-CIO	Charitable Org	\$ 13,940
AFT	Assembly Democratic Campaign	Advocacy	\$ 12,000
NEA	Assn of Research & Bargaining Professionals	Non-Profit	\$ 12,000
AFT	Assoc of Latino Administrators & Superintendents	Charitable Org	\$ 5,000
NEA	Ballast Research LLC	Research Consultant	\$ 125,000
AFT	Ballot Initiative Strategy Center	Advocacy	\$ 180,000
NEA	Ballot Initiative Strategy Center Inc	Consultant	\$ 325,000
AFT	BallotReady	Professional Services	\$ 71,000
NEA	Battleaxe Digital	Political Consultant	\$ 1,124,027
AFT	Better Colorado Alliance	Political Org	\$ 50,000
AFT	Black Church PAC	Advocacy	\$ 175,000
AFT	Black PAC	Advocacy	\$ 300,000
AFT	Blue Green Alliance	Advocacy Org	\$ 50,000
AFT	Board of Hispanic Caucus Chairs	Nonprofit	\$ 5,000
NEA	Bravura Consulting	Consultant	\$ 32,500
AFT	Brighter Bites	Advocacy Org	\$ 45,000
AFT	BSREP III Fort Lauderdale	Hotel	\$ 6,159
NEA	Building Back Together	Issue Advocacy Group	\$ 500,000
NEA	Cameron Smith	Consultant	\$ 46,000
AFT	Canal Partners Media	Professional Services	\$ 48,360
NEA	Canopy	Hotel	\$ 129,319
AFT	Capital & Main	Charitable Org	\$ 75,000
AFT	Capitol Hill Publishing Corp	Publications	\$ 75,000
NEA	Care2.com Inc	Political Consultant	\$ 40,000
AFT	Carnegie Foundation for the Advancement of Teaching	Charitable Org	\$ 6,500
NEA	Carnegie Foundation for the Advancement of Teaching	Foundation	\$ 15,000
NEA	Carol H. Malone	Consultant	\$ 48,668
NEA	Cassandra D. Holmes	Member	\$ 7,500
NEA	Catalist LLC	Consultant	\$ 513,106
NEA	Center for American Progress	Issue Advocacy Group	\$ 50,000
NEA	Center for American Progress Action Fund	Non-Profit	\$ 50,000
AFT	Center for Media & Democracy	Charitable Org	\$ 20,000
NEA	Chism Strategies LLC	Consultant	\$ 142,291
AFT	Chong & Koster LLC	Professional Services	\$ 150,000
AFT	Citizen Action Inc	Advocacy	\$ 30,000
AFT	Citizens for our Children's Future	Advocacy	\$ 125,000

Union	Name of Organization	Classification	Amount
NEA	Clean Missouri	Ballot Initiative Committee	\$ 1,000,000
AFT	Coalition of Black Trade Unionists	Advocacy	\$ 20,000
AFT	Coalition of Black Trade Unionists	Advocacy Org	\$ 11,073
AFT	Color of Change PAC	Political Action Committee	\$ 100,000
AFT	Colorado Wins	Advocacy	\$ 11,015
AFT	Committee for Education Funding	Advocacy	\$ 7,500
AFT	Committee on States	Advocacy	\$ 25,000
NEA	Committee on States	Issue Advocacy Group	\$ 200,000
AFT	Communities United Inc	Charitable Org	\$ 60,000
NEA	Community Change Action	Non-Profit	\$ 10,000
AFT	Congressional Black Caucus Foundation	Advocacy Org	\$ 64,000
NEA	Congressional Black Caucus Foundation IN	Non-Profit	\$ 50,000
AFT	Congressional Black Caucus Political & Educ Leader	Advocacy	\$ 25,000
AFT	Congressional Hispanic Caucus Inst Inc	Advocacy Org	\$ 45,000
NEA	Congressional Hispanic Caucus Institute	Non-Profit	\$ 50,000
AFT	Congressional Progressive Caucus Center	Advocacy	\$ 200,000
NEA	Consortium for Educational Change	Issue Advocacy Group	\$ 11,000
AFT	Cornell University Institute of Politics	Higher Ed Institution	\$ 100,000
AFT	Cornell University Institute of Politics & Global	Higher Ed Institution	\$ 25,000
AFT	Council on Competitiveness	Charitable Org	\$ 5,000
NEA	Deliver Strategies LLC	Consultant	\$ 671,875
AFT	Democracy Alliance	Charitable Org	\$ 70,000
NEA	Democracy Alliance	Social Welfare Organization	\$ 425,000
AFT	Democracy Corps	Advocacy	\$ 144,851
NEA	Democratic Data Exchange Inc	Political Organization	\$ 31,800
AFT	Democratic Legislative Campaign Committee	Advocacy	\$ 100,000
NEA	Dewey Square Group LLC	Consultant	\$ 71,650
AFT	Don't Look Away Inc	Charitable Org	\$ 5,000
AFT	Doyle Printing & Offset Company	Printer	\$ 30,901
AFT	Duval Citizens for Better Schools	Advocacy	\$ 25,000
AFT	Economic Policy Institute	Research Org	\$ 250,000
NEA	Education International	Federation	\$ 3,431,736
NEA	Education Law Center Inc	Non-Profit	\$ 175,000
NEA	Education Reimagined	Non-Profit	\$ 30,000
AFT	Education Writers Association	Nonprofit	\$ 20,000
AFT	Eleanor Roosevelt Legacy Committee Inc	Charitable Org	\$ 10,000

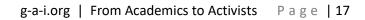


Union	Name of Organization	Classification	Amount
AFT	Emerge America	Charitable Org	\$ 5,000
NEA	Emerging American Majorities	Social Welfare Org	\$ 125,000
AFT	Employees Political Information	Advocacy	\$ 42,271
AFT	Facebook	Media Company	\$ 267,355
AFT	Fair Tax Colorado	Political Org	\$ 50,000
AFT	Familias Presentes Movement	Advocacy	\$ 5,000
AFT	Family Values at Work	Advocacy Org	\$ 13,500
NEA	Fetissoff & Brickman LLC	Public Relations	\$ 147,500
AFT	First Book	Charitable Org	\$ 38,378
AFT	First Book	Charitable Org	\$ 16,986
NEA	Fiscalnote Inc	Political Consultant	\$ 372,271
AFT	Florida Watch Inc	Advocacy	\$ 400,000
NEA	Florida Watch Inc	Issue Advocacy Group	\$ 200,000
AFT	FocusedVideo.com LLC	Professional Services	\$ 17,710
NEA	Foley Hoag LLP	Law Firm	\$ 130,000
NEA	For our Future Action Fund	Social Welfare Organization	\$ 40,000
AFT	For our Future c4	Advocacy	\$ 1,000,000
AFT	For our Future PAC	Advocacy	\$ 500,000
AFT	Freestone Communications LLC	Professional Services	\$ 138,112
NEA	Fry Communications Inc	Communications	\$ 406,699
NEA	Future Forward USA Action	Issue Advocacy Group	\$ 1,000,000
AFT	GALEO Latino Community Development	Advocacy	\$ 25,000
NEA	GBAO	Consultant	\$ 245,000
AFT	George Washington University Division of Development	Higher Ed Institution	\$ 40,000
AFT	Georgetown University Center for Retirement Initiatives	Higher Ed Institution	\$ 25,000
AFT	Georgia Latino Alliance for Human Rights	Advocacy	\$ 25,000
AFT	Global Philanthropy Foundation	Charitable Org	\$ 100,000
AFT	Good Jobs First	Charitable Org	\$ 15,000
NEA	Good Jobs First Inc	Non-Profit	\$ 100,000
AFT	Good Jobs MT	Advocacy	\$ 550,000
AFT	Grantmakers for Education	Advocacy Org	\$ 5,000
NEA	Great Lakes Center for Education	Education	\$ 225,000
NEA	Groff Creative	Communications	\$ 11,375
NEA	Groundswell Public Strategies Inc	Political Consultant	\$ 25,457
AFT	Groundswell Public Strategies Inc GPS	Advocacy	\$ 91,778
NEA	Gumbinner & Davies Communications LLC	Communications	\$ 492,529



Union	Name of Organization	Classification	Amount
AFT	Gunsdown Inc	Advocacy	\$ 10,000
AFT	Hart Research Assn Inc	Professional Services	\$ 167,500
NEA	Harvard University	Higher Ed Institution	\$ 10,000
NEA	Hedrush Agency	Advertising	\$ 10,900
AFT	Hillsborough County Democratic Exec Committee	Advocacy	\$ 25,000
AFT	Hispanic Assoc of Colleges & Universities	Charitable Org	\$ 16,970
AFT	Hispanic Federation Inc	Advocacy	\$ 35,000
AFT	Hispanic Heritage Foundation	Advocacy Org	\$ 5,000
AFT	House Majority PAC	Political Action Committee	\$ 1,500,000
AFT	Human Rights Campaign Foundation	Charitable Org	\$ 15,000
NEA	Human Rights Campaign Foundation	Non-Profit	\$ 50,000
NEA	Image Pointe	Media	\$ 326,749
AFT	In the Public Interest c/o Partnership for Working	Charitable Org	\$ 50,000
AFT	Independent Media Institute	Charitable Org	\$ 25,000
AFT	Independent Strategic Research	Professional Services	\$ 75,000
AFT	Infinite Voice Broadcast LLC	Professional Services	\$ 156,241
NEA	Information Management Services Inc	Consultant	\$ 344,194
AFT	Institute for Educational Leadership	Meeting/Conference/Hotel	\$ 53,455
NEA	Institute for Educational Leadership Inc	Non-Profit	\$ 10,000
AFT	Institute for Womens Policy Research	Advocacy Org	\$ 5,000
AFT	Institute on Taxation & Economic Policy	Charitable Org	\$ 20,000
NEA	International Trade Union Confederation	Union	\$ 5,000
NEA	Invest in Arizona Now	Issue Advocacy Group	\$ 2,408,221
NEA	Invest in Education	Issue Advocacy Group	\$ 7,812,000
AFT	Italian American Democratic Leadership Council	Advocacy	\$ 15,000
AFT	J Street Education Fund Inc	Charitable Org	\$ 10,000
AFT	Jamie Richards LLC	Professional Services	\$ 80,500
AFT	Jones Lang LaSalle	Hotel	\$ 16,067
AFT	Just Strategy	Nonprofit	\$ 50,000
AFT	Kansas Values Institute	Advocacy	\$ 40,000
NEA	Katherine Hilts	Consultant	\$ 101,760
AFT	Kenwood Oakland Community Org	Charitable Org	\$ 160,000
NEA	Kenwood Oakland Community Org	Non-Profit	\$ 80,000
NEA	Kivvit LLC	Public Relations	\$ 965,375
AFT	Kombiz Lavasany	Communications	\$ 98,175
AFT	Labor Council for Latin American Advancement	Labor Org	\$ 66,000

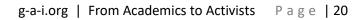
Union	Name of Organization	Classification	Amount
NEA	Lake Research Partners Inc	Consultant	\$ 152,944
AFT	Latino Victory Fund	Advocacy	\$ 50,000
AFT	Lawyers' Committee for Civil Rights Under Law	Advocacy	\$ 10,000
AFT	Leadership Conference on Civil and Human Rights	Advocacy Org	\$ 25,000
AFT	Leading Colorado Forward	Political Org	\$ 50,000
AFT	Learning First Alliance	Charitable Org	\$ 53,964
NEA	Learning First Alliance	Non-Profit	\$ 91,200
NEA	Linda B. Paris	Consultant	\$ 41,000
AFT	LPAC	Advocacy	\$ 10,000
AFT	LULAC Institute Inc	Nonprofit	\$ 17,500
NEA	Lynne Garramone-Mason	Consultant	\$ 55,000
NEA	Lyons Public Relations LLC	Public Relations	\$ 107,500
NEA	M&T Bank	Banking	\$ 12,254
NEA	Majority Institute LLC	Research Consultant	\$ 163,800
AFT	Mannion for State Senate	Political Entity	\$ 11,800
AFT	Markham Group LLC	Professional Services	\$ 517,428
AFT	Marriott Intl Admin Srvcs	Hotel	\$ 9,049
NEA	Marylanders for Question 1	Issue Advocacy Group	\$ 300,000
AFT	McCray and Associates	Professional Services	\$ 75,000
NEA	MCIUSA	Productions	\$ 5,982
AFT	MEA-MFT Ballot Issues Fund	Advocacy	\$ 42,007
AFT	Member Engagement Northeast	Organizing Services	\$ 75,000
AFT	MHI Athens HS OPCO LLC	Hotel	\$ 10,944
AFT	Mi Familia Vota	Advocacy	\$ 125,000
AFT	Michigan Democratic State Central Committee	Political Org	\$ 225,000
NEA	Midwest Academy	Issue Advocacy Group	\$ 120,000
AFT	Mijente Support Committee	Charitable Org	\$ 5,000
NEA	Mobilizeamerica Inc	Political Advocacy Group	\$ 76,585
AFT	MobilizeAmerica Inc	Professional Services	\$ 108,120
AFT	MomsRising Together	Political Org	\$ , 50,000
AFT	Monday.com	Professional Services	\$ 7,862
AFT	Moneycorp US Inc	Professional Services	\$ 9,000
AFT	Montana Fed of Pub Empl Ballot Initiative Fund	Political Org	\$ 300,000
AFT	Montana Values Action Fund	Political Org	\$ 27,000
AFT	Mosaic	Publication	\$ 351,765
AFT	Mountain State Values	Political Org	\$ 200,000



Union	Name of Organization	Classification	Amount
AFT	MoveOn.org Political Action	Political Action Committee	\$ 25,000
AFT	NAACP	Advocacy	\$ 350,000
AFT	ΝΑΑCΡ	Advocacy Org	\$ 50,000
NEA	NAACP	Association	\$ 500,000
AFT	NALEO Educational Fund	Charitable Org	\$ 8,000
NEA	Natalie Margaret Shaw	Political Consultant	\$ 35,000
AFT	National Alliance of Bilingual Education	Charitable Org	\$ 32,160
AFT	National Alliance of Black School Educators	Advocacy Org	\$ 5,000
AFT	National Black Caucus of State Legislators	Advocacy	\$ 10,000
NEA	National Black Justice Coalition	Issue Advocacy Group	\$ 90,000
NEA	National Center for Fair and Open Testing Inc	Non-Profit	\$ 170,000
NEA	National Coalition for Technology in Education	Non-Profit	\$ 16,500
AFT	National Coalition of Black Civic Participation	Advocacy	\$ 100,000
AFT	National Coalition on Black Civic Participation	Advocacy Org	\$ 15,000
AFT	National Consumers League	Nonprofit	\$ 10,000
NEA	National Consumers League Inc	Non-Profit	\$ 10,000
AFT	National Council of Negro Women Inc	Advocacy Org	\$ 5,500
NEA	National Council on Teacher Retirement	Membership Org	\$ 6,060
AFT	National Democratic Institute	Advocacy Org	\$ 5,000
AFT	National Democratic Redistricting Committee	Advocacy	\$ 50,000
AFT	National Employment Law Project	Charitable Org	\$ 5,000
AFT	National Hispanic Caucus of State Legislators	Advocacy	\$ 10,000
AFT	National Hispanic Caucus of State Legislators	Advocacy Org	\$ 5,000
AFT	National Immigration Forum	Advocacy Org	\$ 5,000
AFT	National Immigration Law Center NILC Immigrant Justice Fund	Advocacy	\$ 5,000
AFT	National Indian Education Assn	Advocacy Org	\$ 20,000
NEA	National Institute on Retirement Security	Non-Profit	\$ 11,900
NEA	National Journal Group LLC	Information Services	\$ 126,200
NEA	National Network of State Teachers	Education	\$ 75,000
NEA	National Public Pension Coalition	Issue Advocacy Group	\$ 135,000
AFT	National Public Pension Coalition	Nonprofit	\$ 135,000
NEA	National Redistricting Action Fund	Social Welfare Organization	\$ 100,000
NEA	National Staff Assn for the Improvement of Instruction	Non-Profit	\$ 30,000
NEA	National Womens Law Center	Non-Profit	\$ 25,000
NEA	Nat'l Assn of Legislative & Political Specialists for Education	Association	\$ 6,000

Union	Name of Organization	Classification	Amount
NEA	NCAAT in Action	Social Welfare Organization	\$ 52,000
AFT	NCLS Foundation for State Legislatures	Advocacy	\$ 12,500
AFT	NCSCBHEP - Hunter College of NY	Meeting/Conference/Hotel	\$ 5,000
NEA	NEA Advocacy Fund	Political Organization	\$ 15,750,000
NEA	NEA Foundation for the Improvement of Education	Foundation	\$ 1,834,308
NEA	NEA Fund for Children & Public Education	PAC	\$ 16,480
NEA	Neophilanthropy Action Fund Inc	Social Welfare Organization	\$ 100,000
AFT	Netroots Nation	Advocacy Org	\$ 10,000
NEA	New Deal Strategies LLC	Public Relations	\$ 20,000
AFT	New Mexico Workers for Progress	Advocacy	\$ 150,000
NEA	New Partn Consulting Inc	Communications	\$ 211,407
NEA	New Venture Fund	Non-Profit	\$ 50,000
AFT	New York Immigration Coalition	Advocacy Org	\$ 5,000
AFT	New York Jewish Agenda Inc	Advocacy Org	\$ 25,000
AFT	New York Times	Publication	\$ 31,167
NEA	Newco Public Affairs Strategies	Political Consultant	\$ 133,065
NEA	NGP Van Inc	Campaign Consultant	\$ 429,481
AFT	NILC Immigrant Justice Fund	Nonprofit	\$ 5,000
AFT	North by Northeast Community Health Center	Advocacy Org	\$ 5,000
NEA	Northwest Accountability Project Inc	Social Welfare Organization	\$ 15,000
AFT	NP Consulting Inc	Professional Services	\$ 764,882
AFT	NY4KIDS Inc	Advocacy	\$ 2,000,000
AFT	Ohio Progressive Collaborative	Advocacy	\$ 25,000
AFT	Ohioans for Justice and Integrity	Advocacy	\$ 30,000
NEA	Organizations Concerned about Rural Education	Issue Advocacy Group	\$ 5,000
AFT	Our City PAC	Political Action Committee	\$ 10,000
AFT	Pandora Media LLC	Professional Services	\$ 36,505
AFT	Parent Teacher Home Visit Project Inc	Charitable Org	\$ 15,000
NEA	Parents Together Action	Issue Advocacy Group	\$ 100,000
NEA	Partnership for Working Families	Non-Profit	\$ 150,000
AFT	Penn Hill Group	Professional Services	\$ 110,000
AFT	People for the American Way Foundation	Advocacy	\$ 20,000
AFT	People for the American Way Foundation	Advocacy Org	\$ 10,000
NEA	Phi Delta Kappa International	Non-Profit	\$ 30,000
AFT	Policy Matters Ohio	Advocacy	\$ 25,000
NEA	Political Data LLC	Political Consultant	\$ 5,000

Union	Name of Organization	Classification	Amount
NEA	Precision Strategies LLC	Political Consultant	\$ 81,304
AFT	Pride at Work Afl-CIO	Membership Org	\$ 5,000
NEA	Priorities USA	Advocacy Org	\$ 250,000
AFT	Priorities USA Action	Advocacy	\$ 500,000
NEA	Progress Iowa	Issue Advocacy Group	\$ 100,000
NEA	Progressive Caucus Action Fund	Social Welfare Organization	\$ 150,000
AFT	Progressive Change Campaign Committee	Advocacy	\$ 15,000
NEA	Progressive State Leaders Committee	Social Welfare Organization	\$ 125,000
NEA	ProgressNow Colorado	Issue Advocacy Group	\$ 50,000
AFT	Protect Colorado's Recovery	Political Org	\$ 25,000
NEA	Proteus Fund Inc	Issue Advocacy Group	\$ 15,000
NEA	Public Affairs Support Services Inc	Consultant	\$ 190,986
NEA	Public Education Defense Fund	Issue Advocacy Group	\$ 200,000
AFT	Putting Community First PC	Advocacy	\$ 25,000
NEA	Rachel Corcoran	Consultant	\$ 67,830
NEA	Rebuild Americas Schools	Coalition	\$ 6,000
AFT	Rebuild America's Schools	Charitable Org	\$ 15,000
AFT	Recall Dunleavy	Political Org	\$ 75,000
NEA	Regional Economic Models Inc	Information Services	\$ 89,570
AFT	Renew Wayne County Schools	Advocacy	\$ 15,000
NEA	Resonance Campaigns LLC	Political Consultant	\$ 105,000
AFT	RLJ R Atlanta Midtown LES	Hotel	\$ 9,001
NEA	Rock Creek Counsel LLC	Political Consultant	\$ 132,000
AFT	Roosevelt Institute	Charitable Org	\$ 25,000
AFT	Run for Something PAC	Advocacy	\$ 10,000
NEA	Rutgers, the State University	Higher Ed Institution	\$ 100,000
AFT	Ruthanne Buck	Professional Services	\$ 46,600
AFT	Samuel Dewitt Proctor Conference Inc	Meeting/Conference/Hotel	\$ 70,000
AFT	Samuel Dewitt Proctor Conference Inc	Meeting/Conference/Hotel	\$ 5,000
NEA	Sandy Hook Promise Foundation	Non-Profit	\$ 5,000
AFT	Schott Foundation for Public Education	Charitable Org	\$ 350,000
NEA	Searac	Consultant	\$ 40,000
AFT	Senate Majority PAC	Political Action Committee	\$ 1,750,000
AFT	SIX Action	Advocacy	\$ 50,000
AFT	Sixteen Thirty Fund	Advocacy	\$ 10,000
AFT	Sixteen Thirty Fund	Advocacy Org	\$ 25,000



Union	Name of Organization	Classification	Amount
NEA	Sixteen Thirty Fund	Issue Advocacy Group	\$ 350,000
AFT	Sixth Episcopal District AME Church	Advocacy	\$ 45,000
AFT	Skinner Leadership Institute	Charitable Org	\$ 20,000
NEA	Somos Votantes - Family Friendly Action Fund	Non-Profit	\$ 600,000
AFT	Southern Youth Leadership Development Institute	Charitable Org	\$ 5,000
NEA	State Engagement Fund	Social Welfare Organization	\$ 6,675,000
NEA	State Innovation Exchange	Issue Advocacy Group	\$ 75,000
AFT	State Innovation Exchange SIX	Advocacy	\$ 150,000
AFT	State Senate Democratic Committee	Advocacy	\$ 12,000
NEA	Stephen Brooks	Member	\$ 15,000
AFT	Stones' Phones Inc	Professional Services	\$ 43,45
AFT	Strategic Consulting Group NA Inc	Consultant	\$ 49,73
NEA	Strategic Victory Fund	Issue Advocacy Group	\$ 1,850,000
AFT	Strong Economy for All Coalition	Advocacy	\$ 50,000
AFT	Students, Parents & Educators in Support of School	Advocacy	\$ 250,000
AFT	Studio 475 LLC	Professional Services	\$ 6,63
AFT	Sunrise Movement Education Fund	Charitable Org	\$ 5,00
AFT	Supermajority	Advocacy	\$ 50,000
NEA	Susan Elizabeth Kennedy	Consultant	\$ 68,750
NEA	Swift Strategies LLC	Political Consultant	\$ 40,000
AFT	Take Back 2020	Advocacy	\$ 175,000
AFT	Taxpayers for the Gary Community School Corp	Advocacy	\$ 5,000
AFT	Teachers for Public School Excellence	Advocacy	\$ 300,000
AFT	Telephone Town Meeting Inc	Professional Services	\$ 10,44
AFT	TESOL International Assoc	Charitable Org	\$ 20,000
AFT	Texas AFL-CIO	Labor Org	\$ 16,000
AFT	The American Prospect	Charitable Org	\$ 50,000
NEA	The American Prospect Inc	Publisher	\$ 25,000
AFT	The Bluestern Fund	Political Org	\$ 35,000
AFT	The Campaign Workship Inc	Professional Services	\$ 221,690
NEA	The Good Land Committee	Presidential Nominating Host Committee	\$ 785,594
AFT	The Praxis Project	Advocacy Org	\$ 5,000
AFT	The RAND Corporation	Research Org	\$ 50,000
AFT	The Ruckus Society	Meeting/Conference/Hotel	\$ 5,00
NEA	The Voter Project	Non-Profit	\$ 80,000
NEA	Tides Advocacy	Social Welfare Organization	\$ 50,000

Union	Name of Organization	Classification	Amount
NEA	Tides Center	Charity	\$ 30,472
AFT	Tyson Org Inc	Professional Services	\$ 123,679
NEA	UE Research and Education Fund	Issue Advocacy Group	\$ 5,000
AFT	Unidos US	Advocacy Org	\$ 10,000
AFT	Unidos US Action PAC	Advocacy	\$ 75,000
AFT	Unidos, Inc	Advocacy	\$ 5,000
AFT	UNION 2020	Advocacy	\$ 100,000
AFT	Unite Here	Labor Org	\$ 39,336
AFT	Unite to Win	Nonprofit	\$ 10,000
AFT	United Assn for Labor Education UALE Treasurer	Nonprofit	\$ 5,000
AFT	United States Heartland China Assn	Charitable Org	\$ 10,000
AFT	United we Dream Network Inc	Charitable Org	\$ 5,000
NEA	University of Colorado Foundation	Foundation	\$ 225,000
AFT	University of Colorado Foundation School of Education & Natl Educ Pol	Higher Ed Institution	\$ 47,500
NEA	University of Massachusetts	Higher Ed Institution	\$ 54,000
AFT	US Hispanic Leadership Institute	Advocacy Org	\$ 10,000
NEA	Venus Yearwood	Member	\$ 5,000
NEA	Virginia New Majority	Issue Advocacy Group	\$ 250,000
AFT	Voices for a Sustainable Future	Advocacy Org	\$ 10,000
NEA	Vote Yes for Fair Tax	Issue Advocacy Group	\$ 500,000
AFT	Vote Yes for Fair Tax	Political Org	\$ 250,000
NEA	Vote Yes to Reform the New Mexico PRC	Issue Advocacy Group	\$ 100,000
AFT	VoterCircle Inc	Advocacy	\$ 40,000
NEA	Voto Latino	Issue Advocacy Group	\$ 500,000
AFT	Washington Cares	Advocacy	\$ 10,000
NEA	Waterfront Strategies Inc	Political Consultant	\$ 386,018
AFT	West Virginia First PAC	Political Action Committee	\$ 50,000
NEA	Weta Telecommunications Assn Inc	Non-Profit	\$ 802,500
AFT	Winning Connections Inc	Professional Services	\$ 10,429
AFT	Working America	Advocacy	\$ 250,000
AFT	Working Partnerships USA	Charitable Org	\$ 5,000
AFT	Yes for a Healthy Future	Advocacy	\$ 100,000
AFT	Yes on 15	Political Org	\$ 1,000,000
NEA	Yes on Amendment B	Ballot Initiative Committee	\$ 500,000
NEA	Youngdahl Strategies	Consultant	\$ 15,000